BUILDING SUBSTITUTES

Proposed Rates

	Certified	Non-Certified
	Proposed Rate	Proposed Rate
Building Sub Rate	\$130	\$120
Hourly Rate	\$20.00	\$18.46

Type of Position and Benefits

Non-Union At-Will Position

Medical Benefits

5 Sick Days

OBRA Retirement

Westport Compared to Other Districts	Certified	Non-Certified	Marine services services services services
Westport	\$130	\$120	
Fall River-Building Subs	\$100 \$252.38 after 3	30 cons days \$100	
New Bedford-Building Subs	\$133		de en tento de la companyo
Somerset-Building Subs	\$132	\$112Bach/\$99Assoc	e de la companya de l