

# Observation Evidence Collection Tool

Educator—Name/Title:

Evaluator—Name/Title:

School(s):

Educator Plan:  Self-Directed Growth Plan  Directed Growth Plan  
 Developing Educator Plan  Improvement Plan\*

Plan Duration:  Two-Year  One-Year  Less than a year \_\_\_\_\_

Observation Number:  Observation Date:  Observation Time/Duration:

Observation Location (e.g., classroom, grade-level meeting, etc.):

**Intended Observation Focus: higher-order thinking (school focus on rigor)**

Observation Evidence <i>What did the educator and students say and do?</i>	Aligned Indicator

Feedback to the Educator

Observation Evidence pertains to (check any that apply):

Progress toward attaining student learning goal(s)  Progress toward attaining professional practice goal(s)

## Standards and Indicators for Effective Teaching Practice: Rubric Outline

I. Curriculum, Planning, & Assessment	II. Teaching All Students	III. Family & Community Engagement	IV. Professional Culture
I-A. Curriculum and Planning I-B. Assessment I-C. Analysis	II-A. Instruction II-B. Learning Environment II-C. Cultural Proficiency II-D. Expectations	III-A. Engagement III-B. Collaboration III-C. Communication	IV-A. Reflection IV-B. Professional Growth IV-C. Collaboration IV-D. Decision-making IV-E. Shared Responsibility IV-F. Prof. Responsibilities